

<b>Call for proposals:</b>	<b>Process Evaluation Services</b>
<b>Terms of Reference:</b>	<b>Soul City requires services of consultant or organisation to conduct a process evaluation of Rise Clubs (including the economic empowerment component) as implemented in the global fund grant 2016-2019 programme</b>
<b>Opportunity closing date:</b>	<b>12 March 2018</b>
<b>Opportunity type:</b>	<b>Call for proposals</b>
<b>Request for Proposal</b>	<b>(RFB/12/8)</b>
<b>Issued Date:</b>	<b>04/03/2018</b>
<b>Closing Date:</b>	<b>12/03/2018</b>

## **1. BACKGROUND**

The Global Fund (TGF) is the largest financier of HIV and AIDS, Tuberculosis (TB) and Malaria in the world. The Global Fund approved the country concept note submitted by South Africa Country Coordinating Mechanism (CCM) for HIV/TB under the New Funding Model in 2015. The Young Women and Girls Programme is a part of the entire grant with 5 Principal Recipients (PRs) implementing the same programme in 10 districts through sub-recipients

### ***Why a Young Women and Girls Programme***

At an aggregate level, global HIV incidence has shown a decline over the last decade. Whilst this achievement is important, granular analysis of epidemics across the world show increased risk and burden amongst some population groups, which have general come to be known as key populations. These key populations are at highest risk of HIV acquisition and transmission and represent a major share of the global HIV epidemic and influence the epidemic dynamics and playing a role in determining the nature and effectiveness of the response.

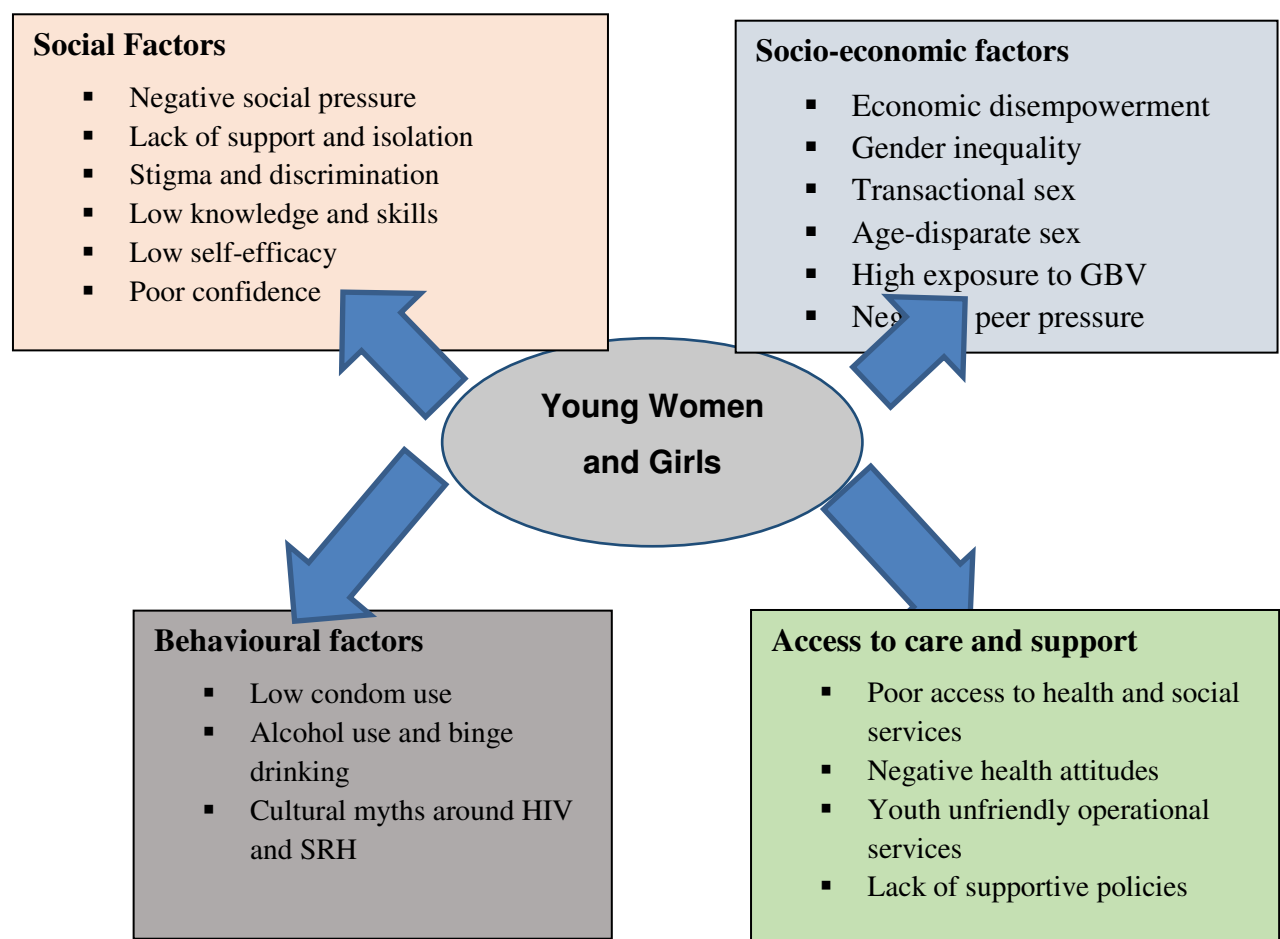
The WHO defines key populations as groups who due to specific high risk behaviours are at increased risk of HIV infection, irrespective of the epidemic type or local context. This disproportionate burden is a result of specific behaviours common to them and structural barriers that prevent their link to HIV prevention and care services. Inadequate coverage and poor quality of service for key populations further undermine the response to HIV, making HIV programming a key public health and equity consideration in these groups.

Although South Africa has a generalised epidemic, key populations continue to be affected disproportionately. The HSRC survey in 2012 reported that young girls between the ages of 15-24 years accounted for almost a quarter of all new infections and were 4 times more

likely to be infected by HIV than their male peers. Adolescent girls have an HIV prevalence of 5.6%, which is eight times higher than their male counterparts at 0.7%. Further, South Africa is home to 15% of all adolescents living with HIV, globally, with 320,000 10-19-year-olds living with the virus. Among young women age 20-24, HIV prevalence is 17.4%, three and a half times greater than young men in that same age bracket (5.1%). Until their 50s, women in all age brackets are disproportionately affected by HIV, though the gap is especially pronounced for those 15-24, and particularly for adolescents. Moreover, while HIV incidence is falling among the general population in South Africa, HSRC estimates that incidence has only marginally decreased among females aged 15-49 and 15-24. The HSRC estimates on HIV incidence show that almost a quarter of all new infections occur amongst young women age 15-24 and about 81% of all incident cases in their age cohort.

Similarly young women and girls are also at risk through high risk behaviours such as transactional and age disparate sex, and as victims of gender based violence and poor social support structures. Complex psychosocial and socio-economic factors and poor access to and uptake of services increase their vulnerability and risk. Policy barriers and negative attitudes of health workers further limit their access to HIV and SRH services. They often face stigma and discrimination and as a result many adolescents are reluctant to attend diagnostic and treatment services. Consequently, they remain hidden from many essential health interventions, further perpetuating their exclusion.

**Figure 1: Factors contributing to vulnerability of young women and girls**



This YW&G programme grant seeks to address the HIV needs of young women and girls in 10 districts in South Africa through the provision of a comprehensive package of evidence based HIV services tailored towards adolescent girls and young women aged 10-24 years,

as recommended by the WHO. Particularly those highlighted in the figure above. Sub-districts were selected based on priority need. Districts were selected based on the population numbers, HIV prevalence, level of teen pregnancy and the level of gender based violence and poverty. To avoid duplication, districts were excluded if already covered by participation in the PEPFAR DREAMS programme.

The grant focuses on saturating each sub district with the relevant HIV prevention interventions. Young women and girls are targeted in and out of school with an appropriate mix of behavioural, social and clinical services. This combination prevention approach helps provide a supportive system for young girls, promoting agency, resilience and building their social capital.

The SCI is one of 5 Principal Recipients (PRs) responsible for the “Young Women and Girls” Module. The 5 are: SCI; NACOSA; Kheth’Impilo; Western Cape DOH and KZN Premiers Department. Collectively the PRs cover 10 districts as follows:

<b>Province</b>	<b>District</b>	<b>Sub-districts, wards or areas for intervention#</b>	<b>Principal Recipient of Global Funding</b>	<b>Sub Recipients</b>
<b>KwaZulu-Natal</b>	Uthungulu	Abaqulusi Nongoma	KwaZulu-Natal Treasury	Mpilonhle NGO
	Zululand	Abaqulusi Nongoma	NACOSA	Humana
<b>Mpumalanga</b>	Ehlanzeni	Bushbuckridge Mbombela Nkomazi		Childline Mpumalanga GRIP
	Gert Sibande	Albert Luthuli		Childline Mpumalanga Humana
<b>Limpopo</b>	Greater Sekhukhune	Greater Tubatse		Humana
<b>North West</b>	Bojanala	Moses Kotane, Moretele, Rustenburg Madibeng	<b>Soul City Institute</b>	<b>Positive Womens Network Show Me Your Number</b>
<b>Gauteng</b>	Tshwane	Winterveld, Hammanskraal Garankuwa Olievenhoutbos Mamelodi East Bronkhorspruit		<b>Childline Blueberry Institute Zakheni</b>
<b>Eastern Cape</b>	O.R. Tambo	King Sabata	<b>Kheth’impilo</b>	<b>Small Projects Foundation (SPF)</b>
	Nelson Mandela Bay	Region A		<b>Kheth’impilo</b>
<b>Western Cape</b>	<b>City of Cape Town</b>	<b>Klipfontein/Mitchells Plain</b>	<b>Western Cape Provincial</b>	<b>Desmond Tutu</b>

			<b>Government</b>	<b>Foundation</b>
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Each PR is responsible for appointing Sub Recipients (SR) in their respective districts to implement the full package. The package consists of:

1. In Primary Schools: Soul Buddyz Clubs

Creating a supportive environment around primary schools: Hands on Parenting Training

2. In High Schools: Keeping Girls in School, Rise Clubs in school or peer educators in school. The KGIS also has homework support, career jamborees and home visits.

3. Out of school: Rise out of school clubs

Creating a supportive environment: community dialogues and health jamborees

All participants in the programme are encouraged to be screened and test for HIV and TB. Sexual and reproductive health services are provided too.

This process evaluation will focus on the Rise clubs in and out of school. The target is young women and girls 15-24 years old.

The Rise programme recognises the feminization of the HIV epidemic and seeks to understand local level gender specific risk factors and empower young women to address them. The clubs are constituted by 20 young women from a locale, who meet regularly to discuss issues that affect them and share experience and learnings. The clubs aim to build the resilience of young women and link them to biomedical services such as HCT, PMTCT, ART, modern contraception and other sexual reproductive health services. Through following an evidence based curriculum, clubs members are also equipped with skills to deal with socio-economic factors that increase young women's vulnerability - such as intergenerational sex and transactional sex. The clubs also link young women to economic opportunities through a specially designed economic empowerment programme. The Economic Empowerment programme will be implemented from January 2018. (The brief is attached in Annex 1) In addition, young women support each other to navigate socio-cultural drivers of risky sexual behaviour

**2. PURPOSE OF THE EVALUATION:**

**The purpose of the evaluation is to:**

- Verify that the objectives of the programmes are being met
- Understand the quality of the implementation
- Document different implementation methods and the impact thereof.
- Assess whether there are any unintended outcomes
- Assess the cost of the programme

**3. KEY RESEARCH QUESTIONS:**

This evaluation seeks to answer the following questions:

- 1) Is the programme being implemented as intended?
- 2) Are the programme objectives being met?
- 3) Where are the gaps between program design and delivery, and thus quality of the programme delivery?

- 4) Is the programme being implemented differently in each district? Per PR?
- 5) Are there innovative or different methods being used that can improve delivery, comparing the different approaches that the PR's take?
- 6) What are the barriers to optimum delivery of the programme?
- 7) Are there design issues in the programme?
- 8) What are the outcomes of the programme both positive and negative?
- 9) What is the cost per YW&G reached with the programme?
- 10) Is the using of the App improving data collection?
- 11) Is there a value add in having the App?
- 12) Is there any value add of the incentive programme?
- 13) Is there any impact of the introduction of the economic empowerment on the Rise programme?
- 14) What is the added value of the economic empowerment programme to the Rise programme if any?
- 15) What are the outcomes of the economic empowerment programme?
- 16) Was the economic empowerment programme delivered as envisaged?
- 17) What were the barriers to the delivery of the economic empowerment programme?

The main target groups of the evaluation will be:

- 1) The PRs and their SRs
- 2) The Departments of Education (National, Provincial and district)
- 3) The Young Women and Girls
- 4) Local NGO's
- 5) Local Services
- 6) District AIDS councils

The evaluation will look at the following components:

- 1) Establishment and registration of the clubs
- 2) Training of PR's SR's (by SCI and PR's)
- 3) Membership of the clubs are the clubs reaching the most vulnerable (at risk)
- 4) Recruitment strategies
- 5) Materials for clubs
- 6) Retention strategies and their impact
- 7) Club and programme activities
- 8) Interaction with other programmes / CBO's / local government / districts etc.
- 9) Data: Collection, flow, tools, successes and challenges
- 10) Allocation and use of resources
- 11) Use of services
- 12) Cost per club/ girl
- 13) Outcomes of the economic empowerment programme within a contextual analysis

The report must include lessons learnt and recommendations.

#### **4. METHODOLOGY**

The methodology should include desktop reviews, an analysis of existing data in the Goldmine database, qualitative interviews (both focus group, individual interviews and observational methods), field visits to clubs/ organisations in all 10 districts. An analysis of the expenditure for the programmes.

#### **5. SAMPLING STRATEGY**

The sampling strategy will depend on the type (qualitative or quantitative) of data being gathered.

## 6. KEY DATA ANALYSIS PROCEDURE

Analysis will be undertaken using various tools (electronic and/ or manual) available for qualitative and quantitative data as deemed appropriate. Evaluators must present a coherent data analysis strategy which will enable the effective use of both quantitative and qualitative data in drawing conclusions

## 7. ETHICAL CONSIDERATIONS

Ethical approval must be sought from a registered body and all ethical standards adhered to in order to protect the children and their parents.

Stakeholders	How the Stakeholder might use or be affected by the evaluation results	Stakeholders role in the evaluation
Government Stakeholders; District and Provincial Departments of Education. Other departments in government	The programme is being run in government schools and the department is critical in running the programme, in giving permission to run the programme and in supporting the young women and girls	Respondents in key informant interview
Young women and girls	As the beneficiaries their opinions are critical in understand the process of implementation.	Key respondents in focus groups and individual interviews. An analysis of training and event reports and projects and reports submitted by Rise clubs.
PRs/SRs Programme Staff	These are the managers and implementers of the programmes. The findings will assist in improving implementation.	Key informant interviews, reports and surveys.
Global Fund CAT, CCM	The evaluation findings will point areas that are doing well as well as those that need improvement. And may point to future funding priorities	CCM is commissioning the Evaluation

## 8. SCOPE OF WORK (SOW)

The successful candidates will be expected to produce a **protocol** which includes the following headings:

- a) Background
- b) Aim of the evaluation
- c) Objectives of the evaluation
- d) Detailed Methodology
  - i. Study design

- ii. Methods to be used and reasons for the use of the methods (which questions will they answer)
- iii. Study Population
- iv. Sampling method
- v. Tools to be used
- vi. An analysis plan
- vii. A time frame

e) Detailed budget

**Expectations of research team:**

They will be expected to;

- Get the protocol passed by the relevant ethics body.
- Pre-test instruments
- Train data collectors
- Undertake the evaluation data collection process
- Prepare and clean data
- Undertake comprehensive data analysis
- Formulate the findings
- Report on findings

**9. EXPERIENCE**

The applicants must have both qualitative and quantitative research experience. Knowledge of social and behaviour change programmes particularly HIV prevention programmes and proven expertise in process evaluation.

**10. BUDGET**

The financial proposal will be considered once the technical proposal is assessed. The budget ceiling is R1.2m

**11. THE TIME FRAME**

The study needs to begin by April 2018 and continue until December 2018. Reports will be expected at July 2018 (the Rise clubs) and the 31<sup>st</sup> January 2019 (the Rise clubs including the economic empowerment aspect).

**12. PROCUREMENT COMPLIANCE REQUIREMENTS**

**12.1 All submissions should be submitted with the bidder's compliance details as requested below.**

- a) Company Information (download form)
- b) Declaration Form (download form)
- c) Certificate of Incorporation for your organisation (unless an individual)
- d) A valid B-BBE rating certificate with a rating of at least 4. Rating higher than 4 will be an advantage (unless an individual)

**All forms to filled in by the bidders and can be downloaded from [www.soulcity.org.za](http://www.soulcity.org.za)**

**12.2 Specific Requirements for Tender Submission**

All tenderers need to provide us with the following:

**A. Technical Offer**

- 1) Background information including experience
- 2) Response to Terms of Reference (ToR)
- 3) Key experts with CV's
  - a. Please attach CV's of the people proposed to be allocated the job.
  - b. Including the work they have done to date.
  - c. Attach ID copies and copies of certificates.
- 4) Service Provider Information/Company information (document provided)
- 5) Certificate of incorporation (if Organisation)
- 6) Tax Clearance Certificate (If Organisation)
- 7) A valid B-BBEE rating certificate with a rating of at least 4 (if organisation)
  - a. Ratings higher than 4 will be an advantage.

**B. Financial offer**

- 1) Please provide a detailed budget

**12.3 Dates and Deadlines**

- a) Deadline for submissions of proposals: **12 March 2018**
- b) Proposals to be emailed to **[procurement@soulcity.org.za](mailto:procurement@soulcity.org.za)**
- c) Name of the Company and the Evaluation applying for be clearly reflected on the proposal.
- d) Questions can be emailed to **[procurement@soulcity.org.za](mailto:procurement@soulcity.org.za)** until the **6th March 2018**
- e) Answers to questions received will be available **[on www.soulcity.org.za](http://www.soulcity.org.za)**

**If you don't hear from us 10 days after the closing date of submission consider your submission unsuccessful**

**ENQUIRIES: [procurement@soulcity.org.za](mailto:procurement@soulcity.org.za)**



## ANNEX 1.

### Global Fund Young Women & Girls Programme

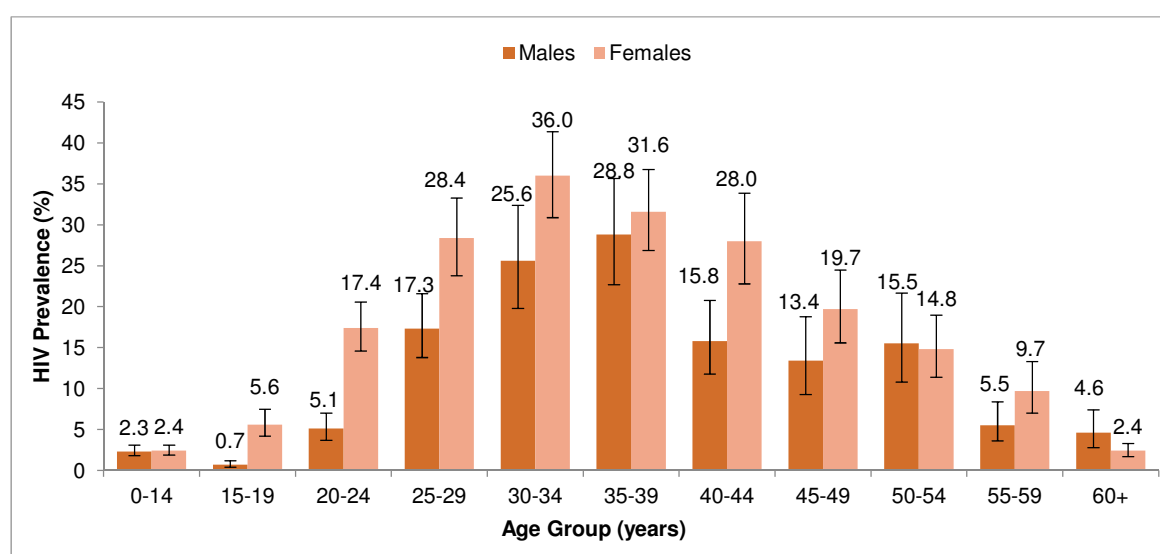
**Economic Strengthening Programme - this is already tendered for and is for information only**

#### 1. Background

The Global Fund has selected five Principal Recipients (PRs) in South Africa to implement a Young Women and Girls Programme. This programme includes an Economic Strengthening component. The five PRs are [Khet'Impilo](#), [KwaZulu Natal Treasury](#), [NACOSA](#), [Soul City Institute for Social Justice](#) and the [Western Cape Department of Health](#). The PRs, together with their respective sub-recipients (SRs) are responsible for the implementation of the Young Women and Girls Programme. The grant period commenced on 1 April 2016 and will continue until 31 March 2019.

HIV prevalence varies greatly by age and sex, with women aged 30 – 34 having the highest burden, at 36%, and young men aged 15 – 19 having the lowest, at 0.7% (as per Figure 1 below). Importantly, this age-disaggregated data highlights the disproportionately elevated vulnerability of young women and girls compared to their male peers; adolescent girls between the ages of 15 – 19 are eight (8) times more likely to be living with HIV than boys in the same age group, and young women aged between 20 – 24 are 3,4 times more likely. This data points to a dire need to address the socio-structural factors which place young women and girls at higher HIV risk.

**Figure 1: HIV Prevalence by Sex and Age (2012)<sup>1</sup>**



Young women aged between 15 – 24 have the highest incidence rates of any age group and gender in the country, at 2, 54%, which translated to approximately 113,000 new infections in 2012.<sup>2</sup> New infections in young women aged 15 – 24 make up one quarter of all new infections in South Africa. This reinforces the need to focus on prevention efforts among young women and girls to make the biggest impact on changing the trajectory of the epidemic.<sup>3</sup> The high burden of HIV among young women and girls is closely connected to the several structural and environmental factors. First, only 25.3% of young women 15–24

<sup>1</sup> HSRC (2014) South African National HIV Prevalence, Incidence and Behaviour Survey, 2012. Page xxiv.

<sup>2</sup> HSRC (2014) South African National HIV Prevalence, Incidence and Behaviour Survey, 2012. Page 58.

<sup>3</sup> Global Fund Concept Note (15 July 2015) page 4

are able to correctly name ways of preventing HIV transmission and reject major misconceptions. Second, intergenerational and transactional relationships compound vulnerability. In 2012, 33, 6% of adolescent girls aged between 15 – 19 had sexual partners five or more years older than they were, and there has been a steady increase in age disparate relationships among adolescent girls aged between 15 – 19 years old. Among young women aged between 15 – 24, 10% have a sexual partner who is 10 or more years older than they are. 10.7% of young women (aged between 15 – 24 have had sex before they turn 15, the highest proportion in the Eastern Cape (16, 8%).

The Economic Strengthening Programme component of the Young Women and Girls Programme seeks to provide socio-economic development support and opportunities to young women, between the ages of 20 and 24, to enable young women to become economically active and independent citizens, thereby lowering the degree of vulnerability of young woman at risk of contracting and / or living with HIV.

## 2. The RISE Young Women’s Clubs

The Rise programme recognizes the feminization of the HIV epidemic and seeks to understand local level gender specific risk factors and empower young women to address them. Rise young women’s clubs are constituted by approximately 20 women between the ages of 19 and 24 years. Each district that forms part of the Global Fund grant is required to have 50 clubs, reaching a total of 1,000 young women. The current coverage and reach of the RISE programme is presented in Table 1, where A denotes actual number of participants and T denotes the target number of participants.

**Table 1: RISE clubs' participants**

Province	District	RISE clubs' participants									
		NACOSA		Soul City Institute		Kheth' Impilo		WC-DOH		KZN Treasury	
		A	T	A	T	A	T	A	T	A	T
Gauteng	City of Tshwane			138 0	160 0						
Western Cape	City of Cape Town							260	100 0		
North West	Bojanala Platinum			420	160 0						
Eastern Cape	OR Tambo					100	100 0				
	Nelson Mandela Bay					100	100 0				
KwaZulu-Natal	King Cetshwayo									806	100 0
	Zululand	780	100 0								
Limpopo	Greater Sekhukhune	186	100 0								
Mpumalanga	Ehlanzeni	426	100 0								
	Gert Sibande	459	100 0								

These young women meet regularly to discuss issues that affect them and share experience and learning. The clubs aim to build the resilience of young women and link them to biomedical services such as HIV Counseling and Testing (HCT), Prevention of Mother to

Child Transmission (PMTCT), Antiretroviral Therapy (ART), modern contraception and other sexual reproductive health services.

Through following an evidence based curriculum, clubs members are also equipped with skills to deal with socio-economic factors that increase young women's vulnerability, such as intergenerational sex and transactional sex. The clubs also link young women to educational and economic opportunities through TVET colleges (former FETs) and local microenterprise development organisations. In addition, young women support each other to navigate socio-cultural drivers of risky sexual behaviour.

The target number of out of school RISE young women's clubs per district per year is 50 and the target number of young women (aged between 19 – 24) per club is 20. Therefore, the target total young women reached per district per year is 1,000. Some of the young women from the RISE group of 1,000 will also receive club based enterprise development support and access to the employment accelerator.

A young woman is counted as reached when she attends a minimum of 2 to 3 clubs per quarter (minimum count dependant on academic calendar year, e.g. target of 2 clubs set for quarters 1 and 3, which fall in exam/holiday periods). The count of unique individuals is cumulative annually. However an estimated 25% of young women will enter and leave the clubs over the grant period.

At each club meeting, the club chairperson will capture individual level data of each young woman in attendance using the existing RISE club smartphone application. Soul City Institute (SCI) will manage the electronic data.

### **3. Rational and objective of the Economic Strengthening Programme**

The basis for the Economic Strengthening Programme is the International Labour Organisation's Corridor of Economic Empowerment Project (CEEP) that commenced in March 2011. The objective of the project is reducing HIV vulnerability through economic empowerment.

The key learnings from the CEEP are as follows:

- The greatest burden of diseases is felt by the poor due to lack of access to health care, living conditions and at times lifestyles
- Economic disempowerment makes persons vulnerable to HIV:
  - Poverty increases the chances of persons engaging in risky sexual behaviour to obtain financial resources.
  - Poverty increases the vulnerability to the progression of the disease due to the lack of access to resources, services and good nutrition
- Economic empowerment leads to a lifestyle change which can include a reduction of vulnerability to HIV and AIDS
- Economic empowerment requires business skills and access to resources

The rationale for the Global Fund's Young Women and Girls Economic Strengthening Programme is that the communities that the Global Fund will be working in are communities that have young women and girls that are severely marginalised and vulnerable. The social structural drivers are identified as key drivers of the epidemic, and economic empowerment evidently reduces vulnerability of young women and girls to the epidemic. The Global Fund Concept Note acknowledges poverty and unemployment as the key drivers of risky sexual behaviours and thus it is imperative that young women are empowered and skilled to enter into the job market, as skilled labour or as entrepreneurs.

The objective of the Economic Strengthening Programme component of the Young Women and Girls Programme is to provide socio-economic development support and opportunities to young women, between the ages of 20 and 24, to enable young women to become economically active and independent citizens, thereby lowering the degree of vulnerability of young woman at risk of contracting and / or living with HIV.

The Economic Strengthening Programme will focus on providing young women with the knowledge, resources, skills and opportunities to achieve their personal and professional development goals and avoid becoming victims of gender-based violence and reduce risky sexual behaviours. This component includes activities such as CV building, support with job applications and vocational training. The aim is to provide all RISE Young Women (aged between 19 – 24 years) with an opportunity to develop personal skills and basic job readiness skills, and based on an initial assessment, provide young women with further support in studying further, finding a job or starting their own business.

#### **4. Scope of Work**

The Economic Strengthening Programme will be implemented through RISE clubs. The programme includes six (6) key components, two of which apply to all RISE clubs and individuals and the remaining four will apply to individuals / clubs that are deemed to be suited to a particular programme, based on an initial assessment. The six key components are:

- i) **Recruitment for RISE clubs:** Consortia / service providers must undertake an assessment of participation in RISE clubs, per ward in each district, and based on this assessment, develop and implement a marketing and recruitment strategy to increase the number of participants that actively participate in RISE clubs.

**Target:** A reasonable percentage increase in membership, per district, will be agreed upon between the PR and the successful consortium / service provider.

- ii) **Standardised assessments:** Assess all RISE clubs and individuals to determine the needs of clubs and individuals and the readiness of clubs and individuals for one or more of four economic strengthening programme streams (as outlined in iii) – vi) below). The assessment should measure numeracy and literacy competencies, aptitude and attitude, motivation, etc. Participation in any of the streams is limited to two streams per individual, to ensure maximum reach and impact of the programme.

In addition to the assessment and prior to the streaming of young women into one or more streams, all young women should participate in a standard package consisting of two evidence-based curricula courses, i.e. personal development and professional development, as follows:

- **Personal development:** This course should include modules on self-awareness, motivation, financial literacy, Sexual Reproductive Health and Rights (SRH&R) education, etc.
- **Professional development:** This course should include modules on CV development, job applications, interview skills, work etiquette and ethics, employee rights and responsibilities, scanning for employment opportunities, etc.

**Target:** 800 or 80% of RISE club participants (whichever is lower) per district.

- iii) Basic literacy, numeracy and communication skills stream: All young women that have not achieved a matric exemption or do not qualify for any of the other three streams should be provided with the opportunity to participate in a basic literacy, numeracy and communication skills evidence-based curricula programme. The purpose of this stream is to enable young women to be able to participate in additional streams.

Target: 300 or 30% of RISE club participants (whichever is lower) per district.

- iv) Employment stream: This stream, together with the entrepreneurship stream are considered the two most important components of the Economic Strengthening Programme and it is anticipated that the greatest number of young women will participate in one of these two streams.

The employment stream seeks to place young women in traditional and non-traditional forms of permanent employment, by using a tried and tested programme to ensure successful placement.

Target: 300 or 30% of RISE club participants (whichever is lower) per district.

Entrepreneurship / enterprise development stream: This stream seeks to equip young women with the knowledge and skills required to start and run a business. It is anticipated that this stream will include an evidence-based curricula that must include a practical component where young women run a small business, individually or preferably in a group, over a short-term period, to gain the necessary insight into operating a business, including an understanding of basic business principles, e.g. start-up capital, stock control, income, expenses, profit, etc. In some districts, micro finance is available to seed start-up capital for businesses.

The type of business should be decided based on an environmental scan of the area in which the young women are located and as such young women will gain insight into understanding demand and supply.

In addition, young women that demonstrate an aptitude for enterprise development should be assisted in initiating their own business, or further developing the business that was started as part of the practical component of the enterprise development course.

Target: 250 or 25% of RISE club participants (whichever is lower) per district.

- v) Bursary stream: This stream will provide an opportunity to young women that meet minimum entry requirements for formal higher education (i.e. universities or TVET colleges) to develop the skills required to apply for relevant bursaries and scholarships. The young women should be assisted in developing a career path and supported to register at institutions.

Information should be shared with young women about traditional male / male-dominated careers and specifically artisan careers, e.g. electricians, plumbers, fitters and turners, welders, etc. It is acknowledged that there is a shortage of artisans, particularly in rural areas and women should be encouraged to follow a career path where employment or enterprise development opportunities exist.

Target: 50 or 5% of RISE club participants (whichever is lower) per district.

Each young woman, regardless of stream, must receive follow up at 6 and 12 months.

## 5. Minimum Criteria for the selection of service providers

The service provider must have:

- A footprint in the geographical areas in which they intend to provide the service;
- A proven track record working in youth or women development projects or programme;
- The service provider capacity and access to work with at least 1,000 girls in each district they are applying to work in. Preferably must have an office set up in the district of interest;
- The service provider must have a clear and insightful diagnostics of districts;
- The service provider must have sufficient resources and skills to conduct the determined assessments;
- The service provider must be able to conduct structured courses, using evidence-based curricula;
- Proven ability to source and link YW&G with opportunities. This entails a lot of links with youth institutions for instance NYDA, SEDA, SEFA, etc.
- The service provider must have links in the employment sectors
- The service provider must have links with universities and / or TVET colleges and must be knowledgeable in links to scholarships and bursaries; and
- The service provider must have an ability to provide services in the vernacular language of the participants in the respective districts they apply to work in.

## 6. Context

It should be noted that the districts in which the Global Fund programme is operating differ widely in their access to resources and markets and in their accessibility to service providers. The local context must be considered when planning how the program elements will be delivered. It may be necessary for the service provider to upskill the Sub Recipients to provide some of the elements required in this concept note. The details can be negotiated as required with the various Principal Recipients with their contractor and Sub Recipients.

## 7. Timeframes and Deliverables?

The timeframes for the Economic Strengthening Programme are presented in Table 2.

**Table 2: Economic Strengthening Programme Timeframes**

Action	Date
Call for proposals published	9 October 2017
Closing date for first round of questions related to the Call for Proposals	13 October 2017
Responses to first round of questions issued	18 October 2017
Closing date for second round of questions related to the Call for Proposals	20 October 2017
Responses to the second round of questions issued	25 October 2017
Closing date for submission of proposals (by 16h00)	31 October 2017
Evaluation of proposals	1 – 29 November 2017
Successful bidders announced	30 November 2017
Contracts with successful bidders concluded	15 December 2017
Implementation of Economic Strengthening Programme	1 January – 31 December 2018

3. The deliverables for the Economic Strengthening Programme are presented in Table

**Table 3: Key Performance Indicators**

KEY PERFORMANCE INDICATOR	MEASURE	TARGETS	ACTIVITIES
<b>1. <u>Recruitment</u></b>			
1.1 Ward-based assessment of RISE clubs' participation	Ward-based assessment report	Individual % per district will be finalised in Service Level Agreements.	
1.2 Percentage (%) increase in number of young women enrolled in RISE Clubs.	RISE clubs' Registers		
<b>2. <u>Standard package</u></b>			
2.1 Number of RISE clubs and individuals that have been assessed.	Club and individual assessment reports	Individual % per district will be finalised in Service Level Agreements.	Standard package to include personal & professional development course focused on self-awareness, motivation, interviewing skills, financial literacy, SRH&R education, etc.
2.2 Number of individuals that have enrolled for the standard package.	Registration form		
2.3 Percentage of Rise young women who have completed the standard package.	Registers	Generic target: 800 or 80% of RISE clubs participants.	
2.4 Number of individual young women who have opened a savings account / bank account.	Confirmation of bank accounts		
2.5 Number of young women who have joined a savings group.	Written confirmation of savings group		

<p><b>3. <u>Basic numeracy</u></b></p> <p>3.1 Number of individuals that have enrolled for the standard package.</p> <p>3.2 Percentage of Rise young women who have completed the standard package.</p>	<p>Registration form</p> <p>Registers</p>	<p>Individual % per district will be finalised in Service Level Agreements.</p> <p>Generic target: 300 or 30% of RISE clubs participants.</p>	
<p><b>4. <u>Employment</u></b></p> <p>4.1 Number of young women who have been placed in a job or learnership.</p> <p>4.2 Number of young women retained in a job or learnership after 3 months.</p> <p>4.3 Number of young women who have found permanent employment after 6 months.</p> <p>4.4 Number of young women who have found permanent employment after 12 months.</p>	<p>Proof of employment</p> <p>Letter from employer</p> <p>Letter from employer</p> <p>Letter from employer</p>	<p>Individual % per district will be finalised in Service Level Agreements.</p> <p>Generic target: 300 or 30% of RISE clubs participants.</p>	
<p><b>5. <u>Entrepreneurship</u></b></p> <p>5.1 Number of young women reached with entrepreneurship training.</p> <p>5.2 Number / percentage of young women who have started income generating activities.</p> <p>5.3 Number of clubs that have started joint ventures.</p>	<p>.</p> <p>Registers</p> <p>Simple income statement</p> <p>Written confirmation of joint venture.</p>	<p>Individual % per district will be finalised in Service Level Agreements.</p> <p>Generic target: 250 or 25% of RISE clubs participants.</p>	<p>Entrepreneurship training including market research, basic business plan, CIPC registration, linking with support and financial platforms – government and PPPs, mentorship will be done using an evidence based curriculum.</p>



<p><b>6. Bursary</b></p> <p>6.1 Number of young women who have received a bursary / tertiary registration assistance.</p>	<p>Confirmation of bursary application submitted</p> <p>Confirmation of registration at tertiary institution</p>	<p>Individual % per district will be finalised in Service Level Agreements.</p> <p>Generic target: 50 or 5% of RISE clubs participants.</p>	<p>Tertiary education (universities, TVETs) linking, bursaries and scholarships, create support platforms, career plan, etc.</p>
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The service provider(s) must collect data and keep accurate records of all participants in each stream of the programme in order to monitor and evaluate performance against key performance indicators and provide recommendations for the review and design of future programmes. Performance against key performance indicators and recommendations for the review and design of future programmes must be used as basis for the development of a project closeout report.