

ANNEXURE A – INSTRUCTION TO BIDDERS: APPOINTMENT OF COURIER SERVICE COMPANIES (PANEL APPOINTMENT)

In submitting their tenders, Bidders must respect all instructions, formats, terms of reference, contract provisions and specifications contained in this tender dossier. Failure to submit a tender containing all the required information and documentation within the deadline specified will lead to the rejection of the tender.

1. SERVICES TO BE PROVIDED

The services required by the Bidder are fully described in the Terms of Reference attached as Annexure B. Bidders must respond to all requirements outlined in Annexure B in their Technical Offer. Services will be rendered under a non-exclusive panel arrangement, as detailed in Annexure B.

2. TIMETABLE

Activity	Deadline date
Advertisement of Tender	23 January 2026
Non-Compulsory Virtual Tender Briefing https://teams.microsoft.com/meet/32178211277123?p=wpgBXxcQtLi4M1583T	30 January 2026 @ 10:00
Deadline for Written Questions:	03 February 2026 @ 16:00
Soul City Response to Questions:	10 February 2026 @ 14:00
Tender Submission Deadline:	13 February 2026 @ 16:00
Bid Evaluation:	17 -19 February 2026
Presentations (If applicable)	20 February 2026
Notification of Award / Regrets	27 February 2026
Contracting and Project Initiation	01 March 2026

3. PROPOSAL OFFER TO SOUL CITY

The Bidder must submit one (1) consolidated proposal, comprising the following components:

- **Technical Offer** - A detailed response addressing all requirements set out in Annexure B – Terms of Reference. Bidders must submit all supporting evidence specified in Annexure B, including system screenshots, references, contingency plans, and any other required documentation.
- **Financial Offer** - A completed pricing submission labelled Annexure C. Bidders must submit rates using such as per-shipment rates, per-kg rates, percentage-based surcharges, minimum charges, and fixed fees. Pricing will be evaluated on a comparative basis only, using SCI's standardised internal evaluation methodology.

4. **EVALUATION PROCESS**

Evaluation of bids will be conducted in three (3) phases as follows:

Stage	Details
Phase 1	Eligibility / Pre-qualification criteria: The purpose of this criteria is to evaluate the bidders on their eligibility, largely based on their structure, organisational design, company documentation & declaration of interest.
Phase 2	Technical / Functional evaluation: The purpose of this criteria is to evaluate the bidders on their technical competencies.
Phase 3	Price and B-BBEE evaluation: The purpose of this criteria is to evaluate the bidders based on the bid price and B-BBEE status.

4.1 **Phase 1: Pre-Qualification Process (Gate 0)**

Bidders will first be assessed against the pre-qualification (eligibility) requirements. *Failure to submit ALL of the mandatory documents listed below will result in disqualification and exclusion from further evaluation.*

ELIGIBILITY / PRE-QUALIFICATION CRITERIA
<ul style="list-style-type: none"> • Company profile clearly describing courier services offered • Proof of membership: SACELA, RFA, or equivalent • Proof of insurance: policy schedule or signed letter confirming that insurance cover is available. • Number of vehicles available for use in South Africa (specify quantity and types) • Confirmation that the bidder can operate without pre-payment and accept minimum 30-day payment terms. • Valid Tax Clearance Certificate • Valid B-BBEE Certificate or sworn affidavit • Company Registration Documents (CK) • Bank Letter (not older than 3 months) • Proof of Business Address • Signed Declaration of Interest Form (Annexure D)

4.2 Phase 2: Technical Evaluation (Gate 1) – [100 Points]

The minimum qualifying score for functionality is 70 out of 100 points. Only bids that fail to achieve the minimum qualifying score on functionality shall not be considered for further evaluation on Price and B-BEE.

Soul City reserves the right to invite shortlisted bidders to present their technical proposals & system demonstration, where applicable

TECHNICAL EVALAUTION CRITERIA				
	Evaluation Criteria	Description	Weight	Scoring Guide
1.	Understanding of Scope & Service Delivery Model	Demonstrates insight into full scope of work and provides a comprehensive, well-structured proposal that clearly responds to the Terms of Reference.	20	0–6 – Limited understanding 7–13 – Adequate understanding 14–20 – Excellent, detailed understanding
2.	Systems Capability	Online booking/approval system with reporting and POPIA compliance. Evidence via demo link or screenshots.	15	0–5 – Limited evidence 6–10 – Partial functionality 11–15 – Fully functional, user-friendly system
3.	Experience, Expertise & Capacity	Minimum 5 years' experience with NGOs or corporates, multi-provincial deliveries, team structure, and three client reference letters with contactable details and engagement dates.	25	0–8 – Weak experience & references 9–17 – Meets minimum requirements, some experience 18–25 – Strong experience & references,
4.	Contingency Plan	Plan covering breakdowns, emergencies, hijacking, labour unrest, backup vehicles, and POPIA compliance. Provide written plan or flowchart.	25	0–8 – No / unclear plan 9–17 – Partial plan, missing elements 18–25 – Comprehensive, clear, practical plan
5.	National Footprint	Demonstrates capacity to service all provinces with contingency arrangements. Include map or table.	15	0–5 – Limited provinces / no commitments 6–10 – Partial coverage / adequate service 11–15 – Full national coverage
TOTAL			100	

4.3 Phase 3: Price & B-BBEE Evaluation (Gate 2) – [100 Points]

- 4.3.1. All bids that achieved the minimum qualifying score of 70 for functionality (acceptable bids) will be evaluated further in terms of price and B-BBEE, as follows:

PRICE AND B-BBEE SCORE	POINTS ALLOCATED
Price: Bidders must submit a rate card clearly labelled Annexure C, providing courier service rates. Pricing will be evaluated on a comparative basis only. SCI does not guarantee volumes, and no assumptions regarding shipment frequency, weight, or routing should be inferred.	80
BBBEE: The points, in terms of 4.4 will be awarded to bidders who provide valid proof of their B-BBEE status.	20
TOTAL	100

- 4.3.2. Points allocated for pricing will be calculated as per the below evaluation criteria:

Price evaluation formula	Points
$Ps = 80 \left(\frac{Pt - Pmin}{Pmin} \right)$	80

- **Ps = Points scored for price**
- **Pt = Price of bid under consideration**
- **Pmin = Lowest acceptable bid price**

For purposes of price evaluation, SCI will derive a comparative evaluated price per bidder by applying the rates submitted in Annexure C to standardised internal delivery scenarios. The resulting evaluated price will be used in the price scoring formula.

4.4 Broad-Based Black Economic Empowerment

The below points will be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of Points
1 – ≥50% Black Woman Owned	20
1 - Other	18
2	16
3	12
4	8
5	6
6	4
7	2
Level 8 or non-compliant	0

Original and valid B-BBEE status level verification certificate or a certified copy thereof, substantiating their B-BBEE rating issued by a verification agency accredited by the South African National

Accreditation System ("SANAS"). In the case of Exempt Micro Enterprises (EMEs) and Qualifying Small Enterprises (QSEs), an affidavit is to be submitted.

4.4.1 In the event of a Joint Venture or Consortium(s) / primary bidder with a subcontractor, the following requirements will apply:

- Bidders who wish to respond to this bid as a Joint Venture [JV] or consortium with B-BBEE entities / primary bidder with a subcontractor must state their intention to do so in their tender submission. Such bidders must also submit a signed JV / consortium / subcontracting agreement between the parties clearly stating the percentage [%] split of business (internal audit fee and work) and the associated responsibilities of each party.
- If such a JV or consortium / subcontracting agreement is unavailable, the directors must submit confirmation in writing of their intention to enter into a JV / consortium / subcontracting agreement should they be awarded business by SOUL CITY through this tender process. This written confirmation must clearly indicate the percentage [%] split of business (internal audit fee and work) and the responsibilities of each party. In such cases, before contracting, a signed copy of a JV / consortium / subcontracting agreement must be submitted to SOUL CITY.
- A consortium or joint venture must submit a valid consolidated B-BBEE Status Level verification certificate.

5. Submission of tenders

Proposals are to be electronically submitted to procurement@soulcity.org.za not later than the closing date which is the **13 February 2026 at 16:00**.

No late proposals will be accepted and considered for evaluation. Soul City reserves the right to award the contract to one or more service providers.

6. Submission format

Bidders must submit a single consolidated proposal in PDF format, with a maximum length of 10 pages, excluding annexures such as compliance documentation (e.g., CIPC, B-BBEE, Tax Clearance, portfolios, etc.). *All files submitted must be clearly labelled with the bidder's name and file content. Incomplete or unlabelled submissions may result in disqualification.*

7. Period during which tenders are binding

Bidders are bound by their tenders for 45 days after the deadline for the submission of tenders.

8. Alteration or withdrawal of tenders

Bidders may alter or withdraw their tenders by written notification prior to the deadline for submission of tenders. No tender may be altered after this deadline.

Any such notification of alteration or withdrawal shall be prepared and submitted in accordance with Paragraph 5.

9. Costs for preparing tenders

No costs incurred by the tenderer in preparing and submitting the tender as well as attending the interview shall be reimbursable. All such costs shall be borne by the tenderer.

10. Ownership of tenders

The contracting Authority retains ownership of all tenders received under this tender procedure. Consequently, Bidders have no right to have their tenders returned to them.

11. Confidentiality

The entire evaluation procedure, from the drawing up of the shortlist to the signature of the contract, is confidential. The Bid Evaluation Committee's decisions are collective, and its deliberations are held in closed session.

The evaluation reports and written records are for official internal use only and may not be communicated to either the Bidders or to any other party.

12. Question Submission

All questions relating to the tender must be submitted to procurement@soulcity.org.za